



Six Conversations: A Simple Guide for Managerial Success

By Steve King

iUniverse. Paperback. Condition: New. 74 pages. Dimensions: 8.5in. x 5.5in. x 0.2in. Whether you're a new or seasoned manager, you've probably been overwhelmed by unspoken employee expectations and human resources processes. It can be easy to ignore doing what you actually need to do as a manager to develop employees and keep the best ones. In this guidebook to managerial success, you'll learn how to answer six simple questions employees care about the most: What is expected of me? What and how should I develop? How am I doing? How did I do? How will I be rewarded? What is next for me? While you may be blessed or cursed by a system that requires written goals, documented development plans, performance ratings, compensation rationalization, assessments of flight risks, and so on, you cannot let the performance process drive these critical conversations. Instead, let the conversations drive the performance process. Take a giant leap forward toward improving productivity and morale at your organization. It starts with Six Conversations. This item ships from multiple locations. Your book may arrive from Roseburg, OR, La Vergne, TN. Paperback.

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