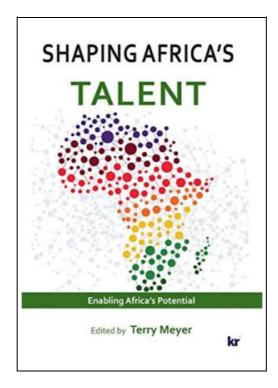
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Reviews

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Knowledge Resources Publishing Pty Ltd, South Africa, 2016. Paperback. Condition: New. Language: English. Brand New Book ***** Print on Demand ******. For Africa to realise its potential and create the socio economic conditions that its people aspire to, it needs organisations that can compete in a fast changing, complex global environment. This will only be achieved if African organisations grow their talent and leadership skills to add to the pool of skills and talent on the continent. In the modern economy countries, cities and organisations, both public and private sector, need to make themselves talent attractive since talent and skills are a prerequisite for sustainable investment. This book provides insight into what leading thinkers and organisations do to build, develop and retain talent. The contributors comprise academics, consultants and organisational leaders, all of whom have a wealth of expertise and experience in talent management. The contributors provide high level strategic frameworks as well as practical tools to implement talent management processes. Of particular interest are the comprehensive case studies from some of South Africa's leading companies, all of whom have had extensive experience in Africa and globally. They are truly South Africa's premier league organisations. Shaping Africa's Talent is a must read for Executives, leaders, HR professionals and academics who are responsible for building the continents next generation of organisations and talent. POINTS OF INTEREST shaping the strategic landscape: - Talent Management in Africa - A Contextual Overview - Talent Framework and Key issues in Talent - Strategic Thinking: Future-focused Competence for African Leadership Talent - Talent and Technology: Your Business Should Be Social - Growing Leaders for a Connected World - Talent Development for Sustainable Competitiveness - Developing a Compelling Employer Value Proposition To Attract Africa's Top Talent - Executive Talent in Africa - A...

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