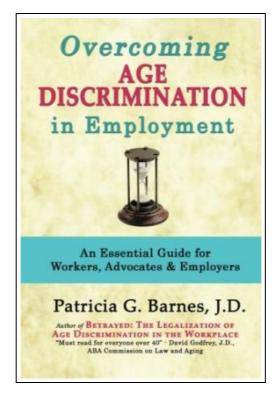
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(Cleta Doyle)

OVERCOMING AGE DISCRIMINATION IN EMPLOYMENT: AN ESSENTIAL GUIDE FOR WORKERS, ADVOCATES EMPLOYERS



Patricia G. Barnes. Paperback. Condition: New. 248 pages. Dimensions: 9.0in. x 6.0in. x 0.6in. The past 50 years have seen a revolution in the United States. Computers, robotics. . . the spectacular rise of the Internet. But one thing has not changed appreciably - the Age Discrimination in Employment Act of 1967 (ADEA). The ADEA was weak and riddled with loopholes when it was adopted by the U. S. Congress a half century ago, and it has been further eroded by the U. S. Supreme Court. The law today provides far less protection from age discrimination than discrimination on the basis of race, sex, religion, color and national origin. This lack of equal protection, combined with the difficult economy, has led to epidemic age discrimination in employment, especially in hiring. The problem is so pervasive that it is trickling down to workers in their 30s. OVERCOMING AGE DISCRIMINATION IN EMPLOYMENT is a critical, timely and muchneeded resource for workers, advocates and employers. This book provides an easy-to-understand overview of age discrimination law and uses real cases from the federal courts and the U. S. Equal Employment Opportunity Commission to demonstrate how problems are analyzed and decided. Age discrimination can have severe consequences for both workers and employers. Workers who ignore age discrimination risk termination, chronic unemployment, years of low-wage or temp work, forced early retirement and, ultimately, an impoverished old age. Employers who engage in or ignore age discrimination risk costly litigation, damage to reputation and needless turnover at a time of increasing competition for skilled workers. OVERCOMING AGE DISCRIMINATION IN EMPLOYMENT answers such questions as: When do ageist remarks rise to the level of illegal harassment Who qualifies for the protection of the ADEA What factors influence whether the EEOC will dismiss a charge without further investigation as having no...

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