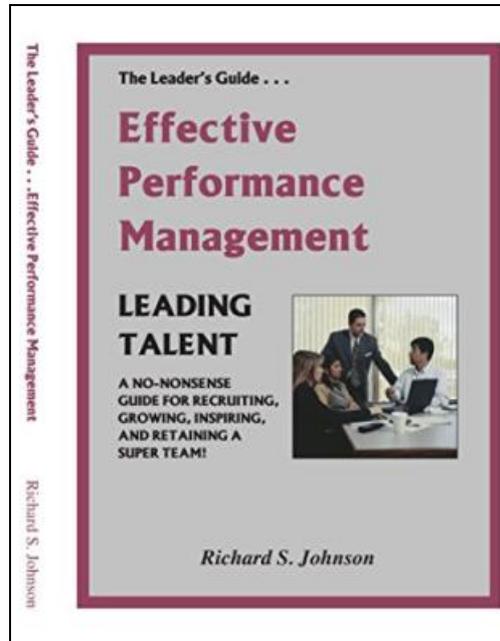


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Reviews

*Extensive information! Its this sort of great read through. It is amongst the most incredible book i have go through. I realized this publication from my i and dad suggested this book to understand.
(Prof. Devon Bernhard PhD)*

EFFECTIVE PERFORMANCE MANAGEMENT: A NO-NONSENSE GUIDE FOR RECRUITING, GROWING, INSPIRING AND RETAINING A SUPER TEAM!



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Trafford Publishing, Canada, 2006. Paperback. Book Condition: New. 269 x 203 mm. Language: English . Brand New Book ***** Print on Demand *****.This performance management book covers all aspects of talent management. Recent participants in performance management training sessions requested it as a resource to use for conducting training within their organizations. The book is developed in two sections: 1) The Hiring Process, and 2) Growing and Retaining Employees. The Hiring Process contains information covering every aspect of talent management from an introduction to performance management through an effective employee orientation. Organizations do not magically transform themselves; people reconstruct them one piece at a time. This session provides the system tools such as job descriptions, a recruiting system, interviewing tools, and procedures that ensure the right people are hired in order to raise the performance bar and grow a superior organization. This section lays the foundation for building superior teams that create superb performance and high retention. The second section - Growing and Retaining Employees - develops the second half of a performance management system that includes employee qualification sheets, tailored performance appraisals, conducting positive performance reviews, methods to confront poor performers in order to improve performance, a positive approach to discipline, improvement plans, an in-depth retention plan, and the termination process. Coaching, counseling, mentoring, roadblocks to improvement, and self-empowerment are among the other topics for People powering the organization forward.

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