



Understanding the Impact of Cultural Diversity on Organizations (Paperback)

By Molly K Moon

Biblioscholar, United States, 2012. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. This research paper presents information on the importance of understanding the impact of cultural diversity on organizations. Starting with a historical background of how the military has handled diversity, the stages from grudging acceptance to valuing differences and managing diversity are explained. It further lays a foundation by discussing several factors such as stereotyping, prejudice and ethnocentrism that affect the diversity climate as presented in a model developed by Taylor Cox, Jr. It is from this basic framework that tools such as empowerment, training, and mentoring are presented for leaders to consider when dealing with diversity in their organization.



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Reviews

This book is fantastic. This is certainly for all those who statte there had not been a really worth reading. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- **Prof. Dale Fahey MD**

Simply no words to spell out. It can be rally fascinating throug studying period of time. You will not really feel monotony at at any moment of your own time (that's what catalogues are for concerning if you ask me).

-- **Dr. Isabella Turner**