



Developing Leaders: Why Traditional Leadership Training Misses the Mark (Hardback)

By Mary Hladio

Morgan James Publishing, 2017. Hardback. Condition: New. Language: English . Brand New Book. Many companies and managers fall back on traditional/standardized training events when trying to improve upon broad areas that can't really be managed, such as change, time, and stress - Mary Hladio knows that these approaches don't work and the numbers prove she's right. Research* shows that while a majority of employees (80+ percent) are generally satisfied with their current positions, less than 70 percent feel passion and excitement for their job, and just over half feel tuned in at work - that's a 30 percent drop-off between satisfaction and engagement. To properly influence culture in a way that results in better engagement, business owners and company executives must first understand what optimal engagement would look like in their company and that's what Developing Leaders is all about. It is not simply designed to show people the problems with their current approaches, but to provide workable solutions, and a blueprint for how to link a company's development objectives to their corporate strategy as a precursor to creating any developmental plan. * Society for Human Resource Management - 2011.



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